Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer

June 30, 2014 and 2013

(With Independent Auditors' Report Thereon)



KPMG LLP Two Financial Center 60 South Street Boston, MA 02111

Independent Auditors' Report

Mr. Thomas G. Shack III, Comptroller Commonwealth of Massachusetts:

We have audited the accompanying schedules of employer and nonemployer allocations of the Massachusetts State Employees' Retirement System (MSERS) as of and for the years ended June 30, 2014 and June 30, 2013, and the related notes. We have also audited the columns titled net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer pension expense (specified column totals) included in the accompanying schedules of pension amounts by employer and nonemployer of MSERS as of and for the year ended June 30, 2014, the column titled net pension liability (specified column total) included in the accompanying schedules of pension amounts by employer and nonemployer of MSERS as of June 30, 2013, and the related notes.

Management's Responsibility for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on the schedules of employer and nonemployer allocations and the specified column totals included in the schedules of pension amounts by employer and nonemployer based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the schedules of employer and nonemployer allocations and the specified column totals included in the schedules of pension amounts by employer and nonemployer are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule of employer and nonemployer allocations and the specified column totals included in the schedule of pension amounts by employer and nonemployer. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the schedule of employer and nonemployer allocations and the specified column totals included in the schedule of pension amounts by employer and nonemployer, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the schedule of employer and nonemployer allocations and the specified column totals included in the schedule of pension amounts by employer and nonemployer in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such



opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the schedule of employer and nonemployer allocations and the specified column totals included in the schedules of pension amounts by employer and nonemployer.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the schedules and related notes referred to above present fairly, in all material respects, the employer and nonemployer allocations, and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer pension expense for MSERS as of and for the year ended June 30, 2014 and the employer and nonemployer allocations, and net pension liability as of and for the year ended June 30, 2013 in accordance with U.S. generally accepted accounting principles.

Restriction on Use

Our report is intended solely for information and use of MSERS management and its board, MSERS employers and their auditors and the Commonwealth of Massachusetts, and is not intended to be and should not be used by anyone other than these specified parties.



Boston, Massachusetts September 28, 2015

	FY20	FY2014		FY2013		
Employer/Nonemployer	Actual Contributions	Employer/ Nonemployer Allocation Percentage	Actual Contributions	Employer/ Nonemployer Allocation Percentage		
Non Special Funding Situations:						
9045 - Commonwealth of Massachusetts:			¢ 505.000.040			
Employer contributions.	\$ 538,910,592		\$ 505,382,210			
Total Commonwealth of Massachusetts	538,910,592	91.61655%	505,382,210	91.64888%		
8060 - Assabet Valley Regional Vocational School District:			2.272			
Employer contributions			2,272 208,128			
Total Assabet Valley Regional Vocational School District	232,099	0.03946%	210,400	0.03816%		
8100 - Blackstone Valley Regional Vocational School District:						
Employer contributions.			-			
Nonemployer contributions.	344,802		330,096			
Total Blackstone Valley Regional Vocational School District	344,802	0.05862%	330,096	0.05986%		
8080 - Bristol/Plymouth Regional Vocational Technical School District						
Employer contributions			- 192,467			
Notchiployer contributions			192,107			
Total Bristol/Plymouth Regional Vocational Technical School District	. 222,062	0.03775%	192,467	0.03490%		
8160 - Central Massachusetts Regional Planning Commission:						
Employer contributions			- 132,101			
Noticinployer contributions.			102,101			
Total Central Massachusetts Regional Planning Commission	113,973	0.01938%	132,101	0.02396%		
6090 - Massachusetts Convention Center Authority:	500.045		477.040			
Employer contributions			477,048 1,265,867			
• •		0.33437%		0.31607%		
Total Massachusetts Convention Center Authority	1,966,859	0.33437 /6	1,742,915	0.31007 /6		
9045 - Massachusetts Department of Transportation: Employer contributions	21,100,371		17,223,468			
Nonemployer contributions			9,947,785			
Total Massachusette Department of Transportation	29,299,455	4.98100%	27,171,253	4.92739%		
Total Massachusetts Department of Transportation	29,299,400	4.98100 /6	27,171,233	4.927.39 /0		
6070 - Massachusetts State College Building Authority: Employer contributions	97,745		93,243			
Nonemployer contributions.	51,074		52,340			
Total Massachusetts State College Building Authority	148,819	0.02530%	145,583	0.02640%		
o o						
8020 - Merrimack Valley Planning Commission: Employer contributions			-			
Nonemployer contributions.	115,860		108,107			
Total Merrimack Valley Planning Commission	115,860	0.01970%	108,107	0.01960%		
8010 - Montachusett Regional Planning Commission:						
Employer contributions.			-			
Nonemployer contributions	97,227		92,943			
Total Montachusett Regional Planning Commission	97,227	0.01653%	92,943	0.01685%		
8090 - Montachusett Regional Vocational Technical School District:						
Employer contributions			11,253 360,936			
Notemployer Continuations.	301,136		300,230			
Total Montachusett Regional Vocational Technical School District	398,991	0.06783%	372,189	0.06749%		

	FY2014		FY2013		
Employer/Nonemployer	Actual Contributions	Employer/ Nonemployer Allocation Percentage	Actual Contributions	Employer/ Nonemployer Allocation Percentage	
8070 - Nashoba Associated Boards of Health:					
Employer contributions	466,446		- 498,222		
Total Nashoba Associated Boards of Health	466,446	0.07930%	498,222	0.09035%	
8040 - North Middlesex Council of Governments:					
Employer contributions	96,649		86,559		
Total North Middlesex Council of Governments	96,649	0.01643%	86,559	0.01570%	
8030 - Northeast Metro Regional Vocational Technical School District:	22.247		22.247		
Employer contributions	33,367 341,149		33,367 300,377		
Total Northeast Metro Regional Vocational Technical School District	374,516	0.06367%	333,744	0.06052%	
8170 - Old Colony Planning Council:					
Employer contributions	- 117,477		103,310		
Total Old Colony Planning Council	117,477	0.01997%	103,310	0.01873%	
8180 - Old Colony Regional Vocational Technical School District:					
Employer contributions	- 134,141		123,309		
Total Old Colony Regional Vocational Technical School District	134,141	0.02280%	123,309	0.02236%	
8110 - Pioneer Valley Planning Commission:					
Employer contributions	281,462		279,627		
Total Pioneer Valley Planning Commission	281,462	0.04785%	279,627	0.05071%	
8140 - Southeastern Regional Planning & Economic Development District:					
Employer contributions	172,049		159,611		
Total Southeastern Regional Planning & Economic Development District	172,049	0.02925%	159,611	0.02894%	
8120 - Southeastern Regional School District:	F (01		E <01		
Employer contributions	5,621 657,356		5,621 597,853		
Total Southeastern Regional School District	662,977	0.11271%	603,474	0.10944%	
8200 - Tri-County Regional Vocational Technical School District:					
Employer contributions	116,235		128,351		
Total Tri-County Regional Vocational Technical School District	116,235	0.01976%	128,351	0.02328%	
8190 - Upper Blackstone Water Pollution Abatement District: Employer contributions	370,024		333,636		
Total Upper Blackstone Water Pollution Abatement District	370,024	0.06291%	333,636	0.06050%	
8130 - Upper Cape Cod Regional Vocational Technical School District:					
Employer contributions. Nonemployer contributions.	2,598 200,009		2,598 190,335		
Total Upper Cape Cod Regional Vocational Technical School District	202,607	0.03444%	192,933	0.03499%	
11 1 0					

	FY2014		FY2013		
Employer/Nonemployer	Actual Contributions	Employer/ Nonemployer Allocation Percentage	Actual Contributions	Employer/ Nonemployer Allocation Percentage	
pecial Funding Situations (Educational Collaboratives):					
6013 - ACCEPT Education Collaborative:					
Employer contributions.	100,778		93,943		
Nonemployer contributions	99,041		85,930		
Total ACCEPT Education Collaborative	199,819	0.03397%	179,873	0.03262%	
6022 - Assabet Valley Collaborative:					
Employer contributions	74,786		72,742		
Nonemployer contributions.	73,498		66,538		
Total Assabet Valley Collaborative	148,284	0.02521%	139,280	0.02526%	
6004 - Bi-County Education Collaborative:					
Employer contributions.	144,096		154,873		
Nonemployer contributions.	141,614		141,663		
Total Bi-County Education Collaborative	285,710	0.04857%	296,536	0.05378%	
6018 - C.A.S.E. Collaborative:					
Employer contributions.	309,468		283,080		
Nonemployer contributions	304,135		253,574		
Total C.A.S.E. Collaborative	613,603	0.10431%	536,654	0.09732%	
6016 - Cape Cod Collaborative:					
Employer contributions	177,531		177,775		
Nonemployer contributions	174,472		162,612		
Total Cape Cod Collaborative	352,003	0.05984%	340,387	0.06173%	
6010 - CAPS Education Collaborative:					
Employer contributions.	103,397		92,314		
Nonemployer contributions.	101,666		84,440		
Total CAPS Education Collaborative	205,063	0.03486%	176,754	0.03205%	
6035 - Central Massachusetts Special Education Collaborative:					
Employer contributions.	102,986		98,036		
Nonemployer contributions	101,212		89,674		
Total Central Massachusetts Special Education Collaborative	204,198	0.03471%	187,710	0.03404%	
6012 - CHARMS Collaborative:					
Employer contributions	40,188		40,452		
Nonemployer contributions	39,496		37,002		
Total CHARMS Collaborative	79,684	0.01355%	77,454	0.01405%	
6017 - Collaborative for Educational Services:					
Employer contributions.	303,565		287,003		
Nonemployer contributions.	298,335		262,523		
Total Collaborative for Educational Services	601,900	0.10232%	549,526	0.09965%	
6021 - CREST Collaborative:					
Employer contributions.	151,382		182,742		
Nonemployer contributions	148,773		167,155		
Total CREST Collaborative.	300,155	0.05103%	349,897	0.06345%	
6030 - EDCO Collaborative:					
Employer contributions	207,177		193,858		
Nonemployer contributions.	203,607		177,323		
Total EDCO Collaborative	410,784	0.06983%	371,181	0.06731%	
	,				

SCHEDULES OF EMPLOYER AND NONEMPLOYER ALLOCATIONS As of and for the fiscal year ended June 30, 2014 and 2013

	FY2014		FY2013		
Employer/Nonemployer	Actual Contributions	Employer/ Nonemployer Allocation Percentage	Actual Contributions	Employer/ Nonemployer Allocation Percentage	
6019 - FLLAC Collaborative:					
Employer contributions.	76,716		77,887		
Nonemployer contributions.	75,394		71,244		
Total FLLAC Collaborative	152,110	0.02586%	149,131	0.02704%	
6034 - LABBB Collaborative:					
Employer contributions.	278,329		262,754		
Nonemployer contributions	273,534		240,343		
Total LABBB Collaborative	551,863	0.09382%	503,097	0.09123%	
6011 - Lower Pioneer Valley Education Collaborative:					
Employer contributions.	426,191		410,772		
Nonemployer contributions	418,848		375,735		
Total Lower Pioneer Valley Education Collaborative	845,039	0.14366%	786,507	0.14263%	
6014 - North River Collaborative:					
Employer contributions.	207,812		209,025		
Nonemployer contributions.	204,231		191,196		
Total North River Collaborative	412,043	0.07005%	400,221	0.07258%	
6006 - North Shore Education Consortium:					
Employer contributions.	229,190		241,583		
Nonemployer contributions.	225,241		220,977		
Total North Shore Education Consortium.	454,431	0.07725%	462,560	0.08388%	
6007 - Pilgrim Area Collaborative:					
Employer contributions.	81,894		82,612		
Nonemployer contributions.	80,483		75,566		
Total Pilgrim Area Collaborative	162,377	0.02760%	158,178	0.02868%	
6031 - READS Collaborative:					
Employer contributions.	126,254		148,888		
Nonemployer contributions.	124,079		105,192		
Total READS Collaborative.	250,333	0.04256%	254,080	0.04608%	
6033 - SEEMS Collaborative:					
Employer contributions.	281,263		278,807		
Nonemployer contributions.	276,417		212,948		
Total SEEMS Collaborative.	557,680	0.09481%	491,755	0.08918%	
6009 - Shore Education Consortium:					
Employer contributions	373,271		357,020		
Nonemployer contributions.	366,839		326,568		
Total Shore Education Consortium.	740,110	0.12582%	683,588	0.12397%	
6015 - South Coast Education Collaborative:					
Employer contributions.	251,276		257,962		
Nonemployer contributions.	246,946		235,959		
Total South Coast Education Collaborative	498,222	0.08470%	493,921	0.08957%	
6001 - South Shore Education Collaborative:					
Employer contributions	272,331		251,942		
Nonemployer contributions	267,639		230,453		
Total South Shore Education Collaborative	539,970	0.09180%	482,395	0.08748%	

	FY2014		FY2013		
Employer/Nonemployer	Actual Contributions	Employer/ Nonemployer Allocation Percentage	Actual Contributions	Employer/ Nonemployer Allocation Percentage	
6003 - Southeastern Massachusetts Education Collaborative:					
Employer contributions	177,401 174,344		159,309 145,720		
Notemployer Contributions	174,544		140,720		
Total Southeastern Massachusetts Education Collaborative	351,745	0.05980%	305,029	0.05532%	
6002 - Southern Worcester County Education Collaborative:					
Employer contributions	194,361 191,012		183,960 168,269		
Notemployet contributions	171,012		100,207		
Total Southern Worcester County Education Collaborative	385,373	0.06551%	352,229	0.06388%	
6027 - The Educational Co-Op:					
Employer contributions.	69,493		70,200		
Nonemployer contributions	68,296		64,212		
Total The Educational Co-Op	137,789	0.02342%	134,412	0.02438%	
6020 - Valley Collaborative:					
Employer contributions.	255,665		323,592		
Nonemployer contributions	251,260		295,991		
Total Valley Collaborative	506,925	0.08618%	619,583	0.11236%	
Special Funding Situations (Other than Educational Collaboratives):					
8150 - Berkshire Regional Planning Commission:					
Employer contributions.	105.450		-		
Nonemployer contributions	135,453		114,141		
Total Berkshire Regional Planning Commission	135,453	0.02303%	114,141	0.02070%	
8250 - Devens Enterprise Commission:					
Employer contributions.	-		-		
Nonemployer contributions	26,664		24,761		
Total Devens Enterprise Commission	26,664	0.00453%	24,761	0.00449%	
8210 - Massachusetts Development Finance Agency:					
Employer contributions.	-		-		
Nonemployer contributions.	171,682		183,289		
Total Massachusetts Development Finance Agency	171,682	0.02919%	183,289	0.03324%	
6200 - Massachusetts Healthcare Connector Authority:					
Employer contributions.	-		-		
Nonemployer contributions.	589,919		503,772		
Total Massachusetts Healthcare Connector Authority	589,919	0.10029%	503,772	0.09136%	
8211 - Massachusetts Life Sciences Center:					
Employer contributions.	-		-		
Nonemployer contributions	27,759		36,295		
Total Massachusetts Life Sciences Center	27,759	0.00472%	36,295	0.00658%	
6100 - Massachusetts PRIM Board:					
Employer contributions.	-		-		
Nonemployer contributions.	414,026		330,476		
Total Massachusetts PRIM Board	414,026	0.07039%	330,476	0.05993%	
6060 - Massachusetts School Building Authority:					
Employer contributions.	-		-		
Nonemployer contributions	438,213		448,488		
Total Massachusetts School Building Authority	438,213	0.07450%	448,488	0.08133%	

SCHEDULES OF EMPLOYER AND NONEMPLOYER ALLOCATIONS As of and for the fiscal year ended June 30, 2014 and 2013

	FY2014		FY2013		
Employer/Nonemployer	Actual Contributions	Employer/ Nonemployer Allocation Percentage	Actual Contributions	Employer/ Nonemployer Allocation Percentage	
1080 - Massachusetts Water Resources Authority: Employer contributions	- 717,963		- 765,580		
Total Massachusetts Water Resources Authority	717,963	0.12206%	765,580	0.13883%	
8050 - Metropolitan Area Planning Commission: Employer contributions	909,822		- 821,241		
Total Metropolitan Area Planning Commission	909,822	0.15467%	821,241	0.14893%	
Total for all entities	\$ 588,224,036	100.00000%	\$ 551,433,021	100.00000%	

See accompanying notes to schedules of employer and nonemployer allocations and schedules of pension amounts by employer and nonemployer.

MASSACHUSETTS STATE EMPLOYEES' RETIREMENT SYSTEM SCHEDULES OF PENSION AMOUNTS BY EMPLOYER AND NONEMPLOYER

As of and for the fiscal year ended June 30, 2014 and 2013

			2014 Defe	erred Outflows of I	Resources	2014 De	eferred Inflows of Re	esources		2014 Pension Expense	
Employer/Nonemployer	June 30, 2013 Net Pension Liability	June 30, 2014 Net Pension Liability	Changes of Assumptions	Changes in Proportion	Total Deferred Outflows of Resources	Net Differences Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes in Proportion	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Change in Proportion	Total Employer Pension Expense
Non Special Funding Situations:											
Employer: 9045 - Commonwealth of Massachusetts	\$ 8,159,538,639	\$ 6,801,709,172	\$ 76,458,595	\$ -	\$ 76,458,595	\$ 1,396,042,973	\$ 2,355,012	\$ 1,398,397,985	\$ 503,543,821	\$ (523,340)	\$ 503,020,481
8060 - Assabet Valley Regional Vocational School District	3,396,967	2,929,373	32,929	94,875	127,804	601,250	-	601,250	216,867	21,083	237,950
8100 - Blackstone Valley Regional Vocational School District	5,329,493	4,351,822	48,919	-	48,919	893,206	90,619	983,825	322,174	(20,137)	302,037
8080 - Bristol/Plymouth Regional Vocational Technical School District	3,107,434 2,132,808	2,802,693 1,438,478	31,505 16,170	207,472	238,977 16,170	575,250 295,246	333,633	575,250 628,879	207,489 106,493	46,105 (74,141)	253,594 32,352
6090 - Massachusetts Convention Center Authority	28,139,855	24,824,160	279,051	1,333,197	1,612,248	5,095,130	333,633	5,095,130	1,837,781	296,266	2,134,047
9045 - Massachusetts Department of Transportation.	438,687,560	369,794,869	4,156,896	3,905,346	8,062,242	75,899,971	-	75,899,971	27,376,637	867,855	28,244,492
6070 - Massachusetts State College Building Authority		1,878,277	21,114	-	21,114	385,514	80,210	465,724	139,053	(17,824)	121,229
8020 - Merrimack Valley Planning Commission.		1,462,295	16,438	6,690	23,128	300,134	-	300,134	108,257	1,487	109,744
8010 - Montachusett Regional Planning Commission.		1,227,123	13,794	24.205	13,794	251,866	23,740	275,606	90,846	(5,276)	85,570 378,228
8090 - Montachusett Regional Vocational Technical School District		5,035,753 5,887,118	56,607 66,178	24,395	81,002 66,178	1,033,583 1,208,324	805,140	1,033,583 2,013,464	372,807 435,835	5,421 (178,920)	256,915
8040 - North Middlesex Council of Governments.	1,397,520	1,219,828	13,712	53,434	67,146	250,368	-	250,368	90,306	11,874	102,180
8030 - Northeast Metro Regional Vocational Technical School District		4,726,849	53,135	229,157	282,292	970,180	-	970,180	349,938	50,924	400,862
8170 - Old Colony Planning Council		1,482,703	16,667	90,081	106,748	304,323	-	304,323	109,767	20,018	129,785
8180 - Old Colony Regional Vocational Technical School District		1,693,023	19,031	32,259	51,290	347,491	-	347,491	125,338	7,169	132,507
8110 - Pioneer Valley Planning Commission	4,514,657 2,576,965	3,552,394 2,171,468	39,933 24,410	22,153	39,933 46,563	729,125 445,691	208,309	937,434 445,691	262,991 160,758	(46,291) 4,923	216,700 165,681
8120 - Southeastern Regional School District	9,743,258	8,367,579	94,061	238,258	332,319	1,717,436		1,717,436	619,468	52,946	672,414
8200 - Tri-County Regional Vocational Technical School District	2,072,263	1,467,028	16,491	-	16,491	301,106	256,085	557,191	108,607	(56,908)	51,699
8190 - Upper Blackstone Water Pollution Abatement District	5,386,648	4,670,154	52,498	174,957	227,455	958,544	-	958,544	345,741	38,879	384,620
8130 - Upper Cape Cod Regional Vocational Technical School District	3,114,958	2,557,148	28,745	-	28,745	524,852	39,606	564,458	189,311	(8,801)	180,510
Special Funding Situations:											
Nonemployer (Commonwealth) attributable to:											
6013 - ACCEPT Education Collaborative.	2,904,100	2,521,960							186,706	(7,368)	179,338
6022 - Assabet Valley Collaborative		1,871,525							138,553	(5,468)	133,085
6004 - Bi-County Education Collaborative		3,606,009							266,960	(10,535) (22,625)	256,425 550,709
6018 - C.A.S.E. Collaborative	8,664,431 5,495,644	7,744,418 4,442,707							573,334 328,902	(12,979)	315,923
6010 - CAPS Education Collaborative.	2,853,743	2,588,145							191,605	(7,561)	184,044
6035 - Central Massachusetts Special Education Collaborative	3,030,631	2,577,228							190,797	(7,529)	183,268
6012 - CHARMS Collaborative	1,250,517	1,005,709							74,455	(2,938)	71,517
6017 - Collaborative for Educational Services.	8,872,253	7,596,712							562,399	(22,194)	540,205
6021 - CREST Collaborative	5,649,186 5,992,822	3,788,322 5,184,595							280,457 383,826	(11,068) (15,147)	269,389 368,679
6019 - FLLAC Collaborative	2,407,762	1,919,814							142,128	(5,609)	136,519
6034 - LABBB Collaborative.	8,122,643	6,965,184							515,646	(20,349)	495,297
6011 - Lower Pioneer Valley Education Collaborative	12,698,378	10,665,423							789,582	(31,159)	758,423
6014 - North River Collaborative	6,461,681	5,200,485							385,002	(15,193)	369,809
6006 - North Shore Education Consortium.	7,468,162 2,553,829	5,735,474 2,049,396							424,608 151,721	(16,756) (5,987)	407,852 145,734
6007 - Pilgrim Area Collaborative	4.102.193	3,159,508							233,905	(9,231)	224.674
6033 - SEEMS Collaborative		7,038,602							521,081	(20,563)	500,518
6009 - Shore Education Consortium	11,036,721	9,341,091							691,539	(27,290)	664,249
6015 - South Coast Education Collaborative	7,974,494	6,288,169							465,525	(18,371)	447,154
6001 - South Shore Education Collaborative	7,788,404 4,924,779	6,815,080 4,439,451							504,534 328,661	(19,910) (12,970)	484,624 315,691
6002 - Southern Worcester County Education Collaborative	5,686,837	4,863,877							360.082	(14,210)	345,872
6027 - The Educational Co-Op.		1,739,065							128,746	(5,081)	123,665
6020 - Valley Collaborative	10,003,343	6,398,012							473,657	(18,692)	454,965
8150 - Berkshire Regional Planning Commission.		1,709,582							126,564	(4,995)	121,569
8250 - Devens Enterprise Commission	399,773 2,959,253	336,532 2,166,836							24,914 160,415	(983) (6,330)	23,931 154,085
6200 - Massachusetts Development Finance Agency	8,133,541	7,445,498							551,205	(21,752)	529,453
8211 - Massachusetts Life Sciences Center.		350,352							25,937	(1,024)	24,913
6100 - Massachusetts PRIM Board	5,335,628	5,225,513							386,855	(15,266)	371,589
6060 - Massachusetts School Building Authority	7,240,966	5,530,783							409,455	(16,158)	393,297
1080 - Massachusetts Water Resources Authority		9,061,569 11,483,064							670,846 850,114	(26,473) (33,548)	644,373 816,566
0000 - Wetropoman Area i familing Commission.										(32,348)	010,000
Total nonemployer (Commonwealth of Massachusetts)	205,206,236	168,855,693	1,898,121		1,898,121	34,657,437	2,219,920	36,877,357	12,500,717	(493,312)	12,007,405
Totals	\$ 8,903,042,000	\$ 7,424,105,000	\$ 83,455,000	\$ 6,412,274	\$ 89,867,274	\$ 1,523,789,000	\$ 6,412,274	\$ 1,530,201,274	\$ 549,621,000	\$ -	\$ 549,621,000

Notes to Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer June 30, 2014 and 2013

NOTE 1 - PLAN DESCRIPTION

The Massachusetts State Employees' Retirement System (MSERS) is a public employee retirement system (PERS), that administers a cost-sharing multi-employer defined benefit plan as defined by Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*, covering substantially all employees of the Commonwealth and certain employees of the independent authorities and agencies. The former Massachusetts Turnpike Authority (MTA) employees and retirees became members of MSERS upon the creation of MassDOT. Other employees who transferred to MassDOT had been, and remain, members of MSERS. The assets and liabilities of the former MTA have been transferred to MSERS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MSERS is vested in the Massachusetts State Retirement Board (the MSRB) which consists of five members-two elected by current and active MSERS members, one by the remaining members of the MSRB, one who is appointed by the State Treasurer and the State Treasurer, who serves as ex-officio and is the Chair of the MSRB.

Benefits provided. MSERS provides retirement, disability, survivor and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65; for certain hazardous duty and public safety positions, normal retirement is at age 55. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MSERS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MSERS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Notes to Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer June 30, 2014 and 2013

Member contributions for MSERS vary depending on the most recent date of membership:

Hire Date	% of Compensation
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation except for State Police which is 12%
-	of regular compensation
1979 to present	An additional 2% of regular compensation in excess of \$30,000

NOTE 2 - BASIS OF PRESENTATION

The schedules of employer and nonemployer allocations and schedules of pension amounts by employer and nonemployer (the Schedules) present amounts that are elements of the financial statements of the MSERS or of its participating employers and nonemployers. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of the MSERS or its participating employers and nonemployers. The amounts presented in the Schedules were prepared in accordance with U.S. generally accounting principles. Such preparation requires management of the MSERS to make a number of estimates and assumptions related to the reported amounts. Actual results could differ from those estimates.

The schedules of employer and nonemployer allocations are based on actual contributions adjusted for any nonemployer contributions.

The MGLs governing employer contribution requirements to MSERS are varied and vary among employers to such an extent that there is no uniform contribution method. Consequently, MSERS developed an effective contribution methodology which allocates total actual contributions amongst the employers in a consistent manner (based on an employer's share of total covered payroll). Any differences between the effective contribution and an employer's actual contributions are considered a nonemployer contribution from the Commonwealth. According to MGL, certain nonemployer contributions are the legal responsibility of the Commonwealth and have accordingly been reflected on the schedules of employer and nonemployer allocations as special funding situations.

The schedules of pension amounts presents each employer in sufficient detail to permit each contributing employer as well as each employer considered to be in special funding situation to derive the necessary information for the preparation of their individual financial statements.

For entities considered to be in a 100% special funding situation there is no net pension liability recognized. However, the notes to the financial statements for these entities must disclose the portion of the nonemployer contributing entity's total proportionate share of the net pension liability as well its portion of pension expense as both a revenue and pension expense.

Notes to Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer June 30, 2014 and 2013

The special funding situations created by MGL are described below.

Educational collaboratives

Collaboratives contribute amounts equal to the normal cost of employees' benefits at a rate established by the Public Employees' Retirement Administration Commission (PERAC), currently 5.6% of covered payroll. Legally, the collaboratives are only responsible for contributing the annual normal cost of their employees' benefits (i.e., the present value of the benefits earned by those employees in any given year) and are not legally responsible for the past service cost attributable to those employees or previously retired employees of the collaboratives. The Commonwealth as a nonemployer is legally responsible for the entire past service cost related to the collaboratives and therefore has a 100% special funding situation.

Other Special Funding Situations

MGLs established certain entities whose employees are members of MSERS. However, MGL does not provide an employer funding mechanism for these entities. Consequently, the Commonwealth is considered the nonemployer contributor and is considered legally responsible to make all actuarially determined employer contributions on behalf of these entities. Therefore these entities are also considered to be in a 100% special funding situation as defined by GASB.

NOTE 3 - RECONCILIATION TO FINANCIAL STATEMENTS

Changes in Total Pension Liability

Based upon updated actuarial information, the Commonwealth has adjusted certain information as previously reported in the Schedule of Changes in the State Employees' Retirement System Net Pension Liability and Related Ratios (changes in total pension liability) as contained in the required supplemental section of the Commonwealth's 2014 CAFR. The change resulted in a reduction of previously reported differences between expected and actual experience by \$161,731,000 which affected the following elements in the accompanying schedules of pension amounts by employer and nonemployer as of and for the year ending June 30, 2014 (amounts in thousands):

Beginning total pension liability	\$ 70,000
Service cost.	(46,211)
Interest on pension liabilty and benefit payments	84,765
Other expenses that do not reduce the total pension liability:	
COLA reimbursements to the general fund	33,248
3 (8) c reimbursements to the general fund	19,929
Total adjustments	\$161,731

Notes to Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer June 30, 2014 and 2013

Nonemployer contributions

The current year employer and nonemployer contributions used in the schedules of employer and nonemployer allocations is a component of the MSERS' Pension Trust Fund financial statements contained in the Commonwealth's CAFR. The reconciliation of employer and nonemployer contributions is as follows for the fiscal years ended June 30, 2014 and 2013 (amounts in thousands):

	2014	2013
Employer and nonemployer contributions reported in the Statement of Changes in Fiduciary Net Position per the audited CAFR	\$ 593,932	\$ 565,574
Plus:		
Reclassification of capital gains transferred from the Commonwealth directly to MSERS (additional contribution) accounted for in the "other additions" line	9,348	-
Reclassification of employer and nonemployer contributions from non-Commonwealth educational collaboratives accounted for in the "other additions" line	5,509	5,357
Reclassification of employer and nonemployer contributions from non-Commonwealth entities accounted for in the "other additions" line	659	623
Less:		
Reclassification of pass-through cost of living adjustments to local city and town contributory retirement systems	(21,104)	(20,121)
Other	(120)	
Total employer and nonemployer contributions per Schedules of Employer and Nonemployer Allocations	\$ 588,224	\$ 551,433

Notes to Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer June 30, 2014 and 2013

NOTE 4 - COLLECTIVE NET PENSION LIABILITY

Components of the collective net pension liability at June 30, 2014 and 2013 are as follows (amounts in thousands):

	2014	2013
Total pension liabilityLess:	\$ 31,355,000	\$ 29,988,000
Plan fiduciary net position	23,930,895	21,084,958
Employers/nonemployers' net pension liability	\$ 7,424,105	\$ 8,903,042
Plan fiduciary net position as a percentage of total pension liability	76.32%	70.31%

Actuarial Assumptions

The total pension liability for the June 30, 2014 measurement date was determined by an actuarial valuation as of January 1, 2014 rolled forward to June 30, 2014. The total pension liability for the June 30, 2013 measurement date was determined by an actuarial valuation as of January 1, 2014, rolled back to June 30, 2013. This valuation used the following assumptions:

- 1. (a) 8.0% investment rate of return, (b) 3.5% interest rate credited to the annuity savings fund and (c) 3.0% cost of living increase per year.
- 2. Salary increases are based on analyses of past experience but range from 3.5% to 9.0% depending on group and length of service.
- 3. Mortality rates were as follows:
 - Pre-retirement reflects RP-2000 Employees table projected 20 years with Scale AA (gender distinct)
 - Post-retirement reflects Healthy Annuitant table projected 15 years with Scale AA (gender distinct)
 - Disability the morality rate is assumed to be in accordance with the RP-2000 Table projected 5 years with Scale AA (gender distinct) set forward 3 years for males.

Investment assets of MSERS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2014 and 2013 are summarized in the following table:

Notes to Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer June 30, 2014 and 2013

		Long-term Expected Real		
		Rate of R	eturn	
	Target			
Asset Class	Allocation	2014	2013	
Global Equity	43.00%	7.20%	7.70%	
Core Fixed Income	13.00%	2.50%	2.00%	
Hedge Funds	10.00%	5.50%	4.75%	
Private Equity	10.00%	8.80%	9.00%	
Real Estate	10.00%	6.30%	6.00%	
Value Added Fixed Income	10.00%	6.30%	6.30%	
Timber/Natural Resources	4.00%	5.00%	5.00%	
Total	100.00%			

Discount Rate

The discount rate used to measure the total pension liability was 8.0%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MSERS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

Fiscal Year	1% Decrease	Current Discount		1% Increase	
Ended	to 7%	Rate 8%		to 9%	
			<u> </u>		
June 30, 2013	\$ 12,082,000	\$	8,903,042	\$	6,174,000
June 30, 2014	10,748,000		7,424,105		4,571,000

Notes to Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer June 30, 2014 and 2013

NOTE 5 - DEFERRED OUTFLOW AND INFLOW OF RESOURCES

The following table summarizes the changes in both deferred outflows and deferred inflows of resources excluding employer specific amounts (change in proportion) (amounts in thousands):

			Balance			Balance
	Year of	Amortization	July 1,			June 30,
	Deferral	Period	2013	Additions	Deletions	2014
Deferred Outflows of Resources:					-	
Change of assumptions	2014	5.5 years	\$ -	\$ 102,000	\$ (18,545)	\$ 83,455
Deferred Inflows of Resources:						
Net difference between						
projected and acutal						
earnings on investments	2014	5 years	\$ -	\$ (1,904,736)	\$380,947	\$ (1,523,789)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in the collective pension expense as follows (amounts in thousands):

Fiscal Year		
Ending June 30		
2015	ф	(2 (2 4) 2)
2015	\$	(362,402)
2016		(362,402)
2017		(362,402)
2018		(362,402)
2019		9,274
Total	\$	(1,440,334)

Notes to Schedules of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer June 30, 2014 and 2013

NOTE 6 - COLLECTIVE PENSION EXPENSE

The following table shows the components of pension expense as of June 30, 2014 (amounts in thousands):

Service cost at end of year		631,634
Interest of the total pension liaiblity and cash flow		2,405,204
Employee contributions		(501,106)
Projected earnings on plan investments		(1,658,120)
Recognized portion of difference in projected		
and actual earnings on investments		(380,947)
Recognized portion of assumption change		18,545
Transfers and reimbursements from other systems		(25,464)
Member make up, redeposits and payments from		
rollovers		(7,536)
Cost of living adjustment reimbursements		(21,104)
Other reimbursements		(719)
Administrative expense		36,057
Other expenses that do not reduce the total pension		
liability		53,177
Pension expense	\$	549,621

The employer/nonemployer proportionate share of the collective pension expense is equal to the collective pension expense multiplied by the employer/nonemployer proportionate share percentage for the fiscal year ending June 30, 2014 as shown in the schedules of employer and nonemployer allocations.