



WILLIAM McNAMARA  
COMPTROLLER

# Commonwealth of Massachusetts

## OFFICE OF THE COMPTROLLER

ONE ASHBURTON PLACE, 9TH FLOOR  
BOSTON, MASSACHUSETTS 02108  
(617) 727-5000  
MACOMPTROLLER.ORG



### MEMORANDUM

**To:** Chief Fiscal Officers, MMARS Liaisons, and MMARS Chargeback Liaisons  
**From:** Andrea Wadsworth, Chief Financial Officer  
**Date:** November 14, 2024  
**Subject:** Office of the Comptroller's Fiscal Year 2025 MMARS and HR/CMS Chargebacks

Comptroller Memo FY2025-06

#### Executive Summary

This memo provides guidance and information regarding two of the Office of the Comptroller's (CTR) three chargebacks for Fiscal Year 2025:

- The MMARS chargeback to support the operation of the financial accounting and reporting system for the Commonwealth; and
- The HR/CMS chargeback to support the payroll and HR operations of the Human Resources / Compensation Management System for the Commonwealth.
- For Fiscal Year 2025, the MMARS chargeback rate increases by 3%. There is no increase in the HR/CMS chargeback rate from the preceding fiscal year.

**The MMARS chargeback** was established to cover the cost of the resources needed to support the operation of the Massachusetts Management and Reporting System (MMARS) for the Commonwealth and is based on an agency's usage of MMARS, determined by actual transaction lines posted to the general ledger. Agencies are charged a proportional share of the authorized chargeback based on their prior year (Fiscal Year 2024) actual transaction counts. The Fiscal Year 2025 chargeback will be billed at **\$4,208,523**. The attached spreadsheet has the breakdown, for your reference.

**The HR/CMS chargeback** was established to cover the cost of the business and functional resources needed to support the ongoing maintenance and operations of the Human Resources /Compensation Management System (HR/CMS) for the Commonwealth. Central management activities and oversight of HR/CMS, provided by CTR and the Human Resources Division (HRD), include payroll processing, time and attendance, maintenance of positions, budgetary accounting, training, tax reporting, and collective bargaining. The Commonwealth made a commitment to keep current with the product changes so that we would not fall behind in supported versions, and to implement new features and functionality on a regular schedule. This work requires that the patches, bundles, tax updates, fixes and enhancements be applied to the system. Maintaining and/or creating e-learning, job aids, resource documents, new defensive queries, and data clean-up, and creating test scripts and testing are ongoing activities of CTR and HRD.

This chargeback is allocated using the number of actual Fiscal Year 2024 paychecks for your agency during the period from July 2023 to June 2024. Agencies are charged a proportional share of the authorized HR/CMS chargeback based on their usage. The Fiscal Year 2025 HR/CMS chargeback will be billed at **\$2,371,752**. The attached spreadsheet has the breakdown, for your reference.

Bills for each of the chargebacks will be issued quarterly: November, December, March and May. Departments that have bills of less than \$5,000 for a chargeback will be billed once, in the fall. An Intergovernmental Encumbrance (IE) for each of your chargebacks has been established for your Fiscal Year 2025 estimated bills. Please review and approve your department's IE to final status. The first quarterly bill (or single bill for some departments) (ITI) has been entered in MMARS. Buyers are required to make payment on undisputed bills **within 30 days after receipt** of an ITI by completing an Internal Transaction Agreement (ITA).

The Document ID (DOC ID) standard for Fiscal Year 2025 is provided below. Please note **XXX** in the DOC ID is your department code.

### **MMARS Chargeback**

IE: [CTRMMARSCHRBKXXXFY25](#)  
ITI for One Time Billing: [CTRMMARSCHRBKXXXFY25](#)  
ITI for First Quarterly Billing: [CTRMMARSCHRXXXFY25Q1](#)

### **HR/CMS Chargeback**

IE: [CTRHRCMSCHRBKXXXFY25](#)  
ITI for One Time Billing: [CTRHRCMSCHRBKXXXFY25](#)  
ITI for First Quarterly Billing: [CTRHRCMSCHRXXXFY25Q1](#)

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Please forward this memo to the appropriate staff at your agency and direct any questions you may have to Tran Truong at [tran.truong@mass.gov](mailto:tran.truong@mass.gov).

Enc. [FY25 MMARS Chargeback Estimate](#)  
[FY25 HR/CMS Chargeback Estimate](#)

cc: Payroll Directors  
Internal Distribution

FY25 Billing Amount (3% increase from FY24): **\$4,208,523**

Q1 ITI: CTRMMARSCHRDEPFY25Q1

Rate/Transaction: **0.0969**

Annual ITI: CTRMMARSCHRBKDEPFY25

IE: CTRMMARSCHRBKDEPFY25

**MMARS Chargeback**

Dept Admin/Dept	Dept	FY24 Total Transactions	FY25 Chargeback Amount	Billing Frequency	Q1	Q2	Q3	Q4
ADD	ADD	18,272	1,769.90	A	1,769.90			
AGO	AGO	155,809	15,092.32	Q	3,773.08	3,773.08	3,773.08	3,773.08
ANF/ALA	ALA	11,998	1,162.18	Q	33,766.00	33,766.00	33,766.00	33,765.99
ANF/ANF	ANF	51,104	4,950.15	Q				
ANF/ATB	ATB	1,174	113.72	Q				
ANF/BSB	BSB	7,526	729.00	Q				
ANF/CSC	CSC	2,136	206.90	Q				
ANF/DCP	DCP	112,524	10,899.55	Q				
ANF/DOR	DOR	696,119	67,429.03	Q				
ANF/GIC	GIC	16,075	1,557.09	Q				
ANF/HRD	HRD	444,867	43,091.70	Q				
ANF/LIB	LIB	2,148	208.06	Q				
ANF/OHA	OHA	3,936	381.26	Q				
ANF/OSD	OSD	44,757	4,335.35	Q				
APC	APC	4,770	462.04	A	462.04			
ART	ART	61,658	5,972.45	Q	1,493.11	1,493.11	1,493.11	1,493.12
BBE	BBE	5,558	538.37	A	538.37			
BCC	BCC	5,274	510.86	A	510.86			
BER	BER	8,866	858.80	A	858.80			
BHC	BHC	45,868	4,442.97	A	4,442.97			
BLC	BLC	16,880	1,635.07	A	1,635.07			
BRC	BRC	42,012	4,069.46	A	4,069.46			
BRI	BRI	12,408	1,201.89	A	1,201.89			
BSC	BSC	10,722	1,038.58	A	1,038.58			
BSD	BSD	57,273	5,547.70	Q	1,386.93	1,386.93	1,386.93	1,386.91
CAD	CAD	8,726	845.24	A	845.24			
CCC	CCC	24,382	2,361.74	A	2,361.74			

Dept Admin/Dept	Dept	FY24 Total Transactions	FY25 Chargeback Amount	Billing Frequency	Q1	Q2	Q3	Q4
CDA	CDA	105,199	10,190.02	Q	2,547.51	2,547.51	2,547.51	2,547.49
CHE	CHE	97,566	9,450.66	Q	2,362.67	2,362.67	2,362.67	2,362.65
CJC	CJC	1,158	112.17	A	112.17			
CJT	CJT	20,744	2,009.35	A	2,009.35			
CNB	CNB	139,540	13,516.43	Q	3,379.11	3,379.11	3,379.11	3,379.10
CPC	CPC	614,760	59,548.25	Q	14,887.06	14,887.06	14,887.06	14,887.07
CPF	CPF	2,287	221.53	A	221.53			
CPI	CPI	12,874	1,247.03	A	1,247.03			
CSW	CSW	3,091	299.41	A	299.41			
DAA	DAA	6,608	640.08	A	640.08			
DAC	DAC	14,595	1,413.73	A	1,413.73			
DFS	DFS	73,062	7,077.09	Q	1,769.27	1,769.27	1,769.27	1,769.28
DOB	DOB	10,842	1,050.20	A	1,050.20			
DOI	DOI	32,166	3,115.73	A	3,115.73			
DOS	DOS	4,660	451.39	A	451.39			
DOT	DOT	4,339,914	420,382.42	Q	105,095.61	105,095.61	105,095.61	105,095.59
DPU	DPU	21,064	2,040.35	A	2,040.35			
EAS	EAS	11,746	1,137.77	A	1,137.77			
EDU/DOE	DOE	997,275	96,600.27	Q	24,150.07	24,150.07	24,150.07	24,150.06
EDU/EDU	EDU	23,290	2,255.97	A	2,255.97			
EDU/EEC	EEC	230,375	22,315.10	Q	5,578.78	5,578.78	5,578.78	5,578.76
EDU/RGT	RGT	56,654	5,487.75	Q	1,371.94	1,371.94	1,371.94	1,371.93
EED	EED	23,105	2,238.05	A	2,238.05			
EHS/DMH	DMH	631,819	61,200.66	Q	15,300.17	15,300.17	15,300.17	15,300.15
EHS/DMR	DMR	2,299,538	222,742.97	Q	55,685.74	55,685.74	55,685.74	55,685.75
EHS/DPH	DPH	1,422,379	137,777.64	Q	34,444.41	34,444.41	34,444.41	34,444.41
EHS/DSS	DSS	4,738,281	458,969.93	Q	114,742.48	114,742.48	114,742.48	114,742.49
EHS/DYS	DYS	225,380	21,831.26	Q	5,457.82	5,457.82	5,457.82	5,457.80
EHS/EHS	EHS	10,772,097	1,043,430.84	Q	260,857.71	260,857.71	260,857.71	260,857.71
EHS/MCB	MCB	104,015	10,075.33	Q	2,518.83	2,518.83	2,518.83	2,518.84

Dept Admin/Dept	Dept	FY24 Total Transactions	FY25 Chargeback Amount	Billing Frequency	Q1	Q2	Q3	Q4
EHS/MCD	MCD	183,528	17,777.30	Q	4,444.33	4,444.33	4,444.33	4,444.31
EHS/WEL	WEL	185,401	17,958.72	Q	4,489.68	4,489.68	4,489.68	4,489.68
ELD	ELD	4,944	478.93	A	478.93			
ENE	ENE	16,294	1,578.31	A	1,578.31			
ENV/AGR	AGR	133,920	12,972.06	Q	3,243.02	3,243.02	3,243.02	3,243.00
ENV/DCR	DCR	548,951	53,173.72	Q	13,293.43	13,293.43	13,293.43	13,293.43
ENV/ENV	ENV	321,682	31,159.48	Q	7,789.87	7,789.87	7,789.87	7,789.87
ENV/EQE	EQE	411,879	39,896.34	Q	9,974.09	9,974.09	9,974.09	9,974.07
ENV/FWE	FWE	94,442	9,148.05	Q	2,287.01	2,287.01	2,287.01	2,287.02
EOL	EOL	490,698	47,531.08	Q	11,882.77	11,882.77	11,882.77	11,882.77
EPS/CHS	CHS	17,444	1,689.70	A	1,689.70			
EPS/CME	CME	167,594	16,233.86	Q	4,058.47	4,058.47	4,058.47	4,058.45
EPS/DOC	DOC	381,382	36,942.27	Q	9,235.57	9,235.57	9,235.57	9,235.56
EPS/EPS	EPS	141,468	13,703.19	Q	3,425.80	3,425.80	3,425.80	3,425.79
EPS/MIL	MIL	157,670	15,272.58	Q	3,818.15	3,818.15	3,818.15	3,818.13
EPS/PAR	PAR	13,350	1,293.14	A	1,293.14			
EPS/POL	POL	706,400	68,424.89	Q	17,106.22	17,106.22	17,106.22	17,106.23
EPS/SOR	SOR	5,982	579.44	A	579.44			
ETH	ETH	3,600	348.71	A	348.71			
FRC	FRC	55,226	5,349.42	Q	1,337.36	1,337.36	1,337.36	1,337.34
FSC	FSC	31,648	3,065.56	A	3,065.56			
GCC	GCC	4,794	464.37	A	464.37			
GOV	GOV	7,802	755.73	A	755.73			
HCC	HCC	53,062	5,139.81	Q	1,284.95	1,284.95	1,284.95	1,284.96
HCF	HCF	18,381	1,780.46	A	1,780.46			
HLY	HLY	78,783	7,631.25	Q	1,907.81	1,907.81	1,907.81	1,907.82
HPC	HPC	9,615	931.35	A	931.35			
HSD	HSD	38,737	3,752.23	A	3,752.23			
HST	HST	231	22.38	A	22.38			
IGO	IGO	9,805	949.75	A	949.75			

Dept Admin/Dept	Dept	FY24 Total Transactions	FY25 Chargeback Amount	Billing Frequency	Q1	Q2	Q3	Q4
ITD	ITD	76,285	7,389.29	Q	1,847.32	1,847.32	1,847.32	1,847.33
LEG/HOU	HOU	2,778	269.09	A	269.09			
LEG/LEG	LEG	5,442	527.14	A	527.14			
LEG/SEN	SEN	3,568	345.61	A	345.61			
LOT	LOT	312,320	30,252.64	Q	7,563.16	7,563.16	7,563.16	7,563.16
MAS	MAS	26,806	2,596.54	A	2,596.54			
MBC	MBC	31,362	3,037.86	A	3,037.86			
MBT	MBT	428,016	41,459.44	Q	10,364.86	10,364.86	10,364.86	10,364.86
MCA	MCA	40,694	3,941.79	A	3,941.79			
MCC	MCC	63,918	6,191.37	Q	1,547.84	1,547.84	1,547.84	1,547.85
MGC	MGC	61,768	5,983.11	Q	1,495.78	1,495.78	1,495.78	1,495.77
MHL	MHL	3,158	305.90	A	305.90			
MID	MID	18,796	1,820.66	A	1,820.66			
MMA	MMA	31,542	3,055.29	A	3,055.29			
MMP	MMP	8,737	846.30	A	846.30			
MRC	MRC	2,616,350	253,430.72	Q	63,357.68	63,357.68	63,357.68	63,357.68
MWC	MWC	8,030	777.82	A	777.82			
NAC	NAC	19,636	1,902.03	A	1,902.03			
NEC	NEC	50,090	4,851.93	A	4,851.93			
NFK	NFK	12,406	1,201.70	A	1,201.70			
NOR	NOR	13,743	1,331.21	A	1,331.21			
NSC	NSC	34,538	3,345.50	A	3,345.50			
NSD	NSD	2,582	250.10	A	250.10			
NWD	NWD	14,112	1,366.95	A	1,366.95			
OCA	OCA	2,606	252.43	A	252.43			
OCD	OCD	248,704	24,090.52	Q	6,022.63	6,022.63	6,022.63	6,022.63
ORI	ORI	1,180,336	114,332.34	Q	28,583.09	28,583.09	28,583.09	28,583.07
OSC	OSC	11,270	1,091.66	A	1,091.66			
OVA	OVA	342	33.13	A	33.13			
PER	PER	41,608	4,030.33	A	4,030.33			

Dept Admin/Dept	Dept	FY24 Total Transactions	FY25 Chargeback Amount	Billing Frequency	Q1	Q2	Q3	Q4
PLY	PLY	21,241	2,057.49	A	2,057.49			
PST	PST	5,268	510.28	A	510.28			
QCC	QCC	41,152	3,986.16	A	3,986.16			
RCC	RCC	15,036	1,456.45	A	1,456.45			
REG	REG	40,325	3,906.05	A	3,906.05			
SAO	SAO	8,625	835.45	A	835.45			
SBA	SBA	1,830	177.26	A	177.26			
SCA	SCA	4,948	479.28	A	479.28			
SDA	SDA	1,432	138.71	A	138.71			
SDB	SDB	37,504	3,632.80	A	3,632.80			
SDC	SDC	47,856	4,635.53	A	4,635.53			
SDD	SDD	9,429	913.33	A	913.33			
SDE	SDE	52,934	5,127.41	Q	1,281.85	1,281.85	1,281.85	1,281.86
SDF	SDF	47,361	4,587.59	A	4,587.59			
SDH	SDH	84,897	8,223.48	Q	2,055.87	2,055.87	2,055.87	2,055.87
SDM	SDM	66,936	6,483.70	Q	1,620.93	1,620.93	1,620.93	1,620.91
SDN	SDN	41,035	3,974.82	A	3,974.82			
SDO	SDO	1,190	115.27	A	115.27			
SDP	SDP	61,315	5,939.23	Q	1,484.81	1,484.81	1,484.81	1,484.80
SDS	SDS	51,282	4,967.39	A	4,967.39			
SDW	SDW	48,043	4,653.65	A	4,653.65			
SEA	SEA	1,794	173.77	A	173.77			
SEC	SEC	86,263	8,355.80	Q	2,088.95	2,088.95	2,088.95	2,088.95
SJC	SJC	10,184	986.47	A	986.47			
SPD	SPD	1,030	99.77	A	99.77			
SRB	SRB	45,725	4,429.12	A	4,429.12			
SSA	SSA	59,852	5,797.52	Q	1,449.38	1,449.38	1,449.38	1,449.38
STC	STC	46,244	4,479.39	A	4,479.39			
SUF	SUF	16,116	1,561.06	A	1,561.06			
TAC	TAC	4,136	400.63	A	400.63			



Dept Admin/Dept	Dept	FY24 Total Transactions	FY25 Chargeback Amount	Billing Frequency	Q1	Q2	Q3	Q4
TRB	TRB	13,171	1,275.80	A	1,275.80			
TRC	TRC	531,603	51,493.31	Q	12,873.33	12,873.33	12,873.33	12,873.32
TRE	TRE	2,816,124	272,781.68	Q	68,195.42	68,195.42	68,195.42	68,195.42
UMS	UMS	27,532	2,666.87	A	2,666.87			
VET	VET	405,223	39,251.61	Q	9,812.90	9,812.90	9,812.90	9,812.91
VWA	VWA	26,830	2,598.87	A	2,598.87			
WES	WES	14,635	1,417.61	A	1,417.61			
WOR	WOR	35,924	3,479.75	A	3,479.75			
WPA	WPA	144	13.95	A	13.95			
WSC	WSC	40,298	3,903.43	A	3,903.43			
		<b>43,447,649.00</b>	<b>4,208,523</b>		<b>1,173,145.34</b>	<b>1,011,792.63</b>	<b>1,011,792.63</b>	<b>1,011,792.38</b>

FY25 Billing Amount: \$ 2,371,752.00

Q1 ITI: CTRHRCMSCHRDEPFY25Q1

**HRCMS Chargeback**

Rate/Transaction: \$ 0.98

Annual ITI/IE: CTRHRCMSCHRBKDEPFY25

home department	FY24 Total # Paychecks	FY25 Chargeback	Billing Frequency	Q1	Q2	Q3	Q4
ADD	412	\$ 401.85	A	\$ 401.85			
AGO	15,689	\$ 15,302.60	Q	\$ 3,825.65	\$ 3,825.65	\$ 3,825.65	\$ 3,825.65
AGR	2,985	\$ 2,911.48	A	\$ 2,911.48			
ALA	913	\$ 890.51	A	\$ 890.51			
ANF	6,964	\$ 6,792.48	Q	\$ 1,698.12	\$ 1,698.12	\$ 1,698.12	\$ 1,698.12
APC	2,695	\$ 2,628.63	A	\$ 2,628.63			
ART	1,050	\$ 1,024.14	A	\$ 1,024.14			
ATB	539	\$ 525.73	A	\$ 525.73			
BBE	396	\$ 386.25	A	\$ 386.25			
BCC	8,376	\$ 8,169.71	Q	\$ 2,042.43	\$ 2,042.43	\$ 2,042.43	\$ 2,042.42
BER	1,553	\$ 1,514.75	A	\$ 1,514.75			
BHC	28,265	\$ 27,568.87	Q	\$ 6,892.22	\$ 6,892.22	\$ 6,892.22	\$ 6,892.21
BLC	574	\$ 559.86	A	\$ 559.86			
BRC	18,814	\$ 18,350.64	Q	\$ 4,587.66	\$ 4,587.66	\$ 4,587.66	\$ 4,587.66
BRI	3,483	\$ 3,397.22	A	\$ 3,397.22			
BSB	449	\$ 437.94	A	\$ 437.94			
BSC	55,118	\$ 53,760.52	Q	\$ 13,440.13	\$ 13,440.13	\$ 13,440.13	\$ 13,440.13
BSD	11,987	\$ 11,691.78	Q	\$ 2,922.95	\$ 2,922.95	\$ 2,922.95	\$ 2,922.93
CAD	2,140	\$ 2,087.29	A	\$ 2,087.29			
CCC	12,048	\$ 11,751.27	Q	\$ 2,937.82	\$ 2,937.82	\$ 2,937.82	\$ 2,937.81
CDA	2,712	\$ 2,645.21	A	\$ 2,645.21			
CHE	8,574	\$ 8,362.83	Q	\$ 2,090.71	\$ 2,090.71	\$ 2,090.71	\$ 2,090.70
CHS	1,263	\$ 1,231.89	A	\$ 1,231.89			
CJC	151	\$ 147.28	A	\$ 147.28			
CJT	5,968	\$ 5,821.02	Q	\$ 1,455.26	\$ 1,455.26	\$ 1,455.26	\$ 1,455.24
CME	4,342	\$ 4,235.06	A	\$ 4,235.06			
CNB	3,352	\$ 3,269.44	A	\$ 3,269.44			
CPC	19,456	\$ 18,976.83	Q	\$ 4,744.21	\$ 4,744.21	\$ 4,744.21	\$ 4,744.20
CPF	472	\$ 460.38	A	\$ 460.38			

home department	FY24 Total # Paychecks	FY25 Chargeback	Billing Frequency	Q1	Q2	Q3	Q4
CPI	1,590	\$ 1,550.84	A	\$ 1,550.84			
CSC	236	\$ 230.19	A	\$ 230.19			
CSW	258	\$ 251.65	A	\$ 251.65			
DAA	257	\$ 250.67	A	\$ 250.67			
DAC	3,140	\$ 3,062.67	A	\$ 3,062.67			
DCP	9,759	\$ 9,518.65	Q	\$ 2,379.67	\$ 2,379.66	\$ 2,379.66	\$ 2,379.66
DCR	45,740	\$ 44,613.49	Q	\$ 11,153.38	\$ 11,153.37	\$ 11,153.37	\$ 11,153.37
DFS	15,730	\$ 15,342.59	Q	\$ 3,835.65	\$ 3,835.65	\$ 3,835.65	\$ 3,835.64
DMH	95,685	\$ 93,328.41	Q	\$ 23,332.11	\$ 23,332.10	\$ 23,332.10	\$ 23,332.10
DMR	149,754	\$ 146,065.76	Q	\$ 36,516.44	\$ 36,516.44	\$ 36,516.44	\$ 36,516.44
DOB	4,217	\$ 4,113.14	A	\$ 4,113.14			
DOC	105,817	\$ 103,210.87	Q	\$ 25,802.72	\$ 25,802.72	\$ 25,802.72	\$ 25,802.71
DOE	13,006	\$ 12,685.68	Q	\$ 3,171.42	\$ 3,171.42	\$ 3,171.42	\$ 3,171.42
DOI	3,066	\$ 2,990.49	A	\$ 2,990.49			
DOR	37,613	\$ 36,686.64	Q	\$ 9,171.66	\$ 9,171.66	\$ 9,171.66	\$ 9,171.66
DOS	554	\$ 540.36	A	\$ 540.36			
DOT	114,958	\$ 112,126.74	Q	\$ 28,031.69	\$ 28,031.69	\$ 28,031.69	\$ 28,031.67
DPH	84,653	\$ 82,568.11	Q	\$ 20,642.03	\$ 20,642.03	\$ 20,642.03	\$ 20,642.02
DPU	5,161	\$ 5,033.89	Q	\$ 1,258.48	\$ 1,258.47	\$ 1,258.47	\$ 1,258.47
DSS	111,253	\$ 108,512.99	Q	\$ 27,128.25	\$ 27,128.25	\$ 27,128.25	\$ 27,128.24
DYS	20,567	\$ 20,060.46	Q	\$ 5,015.12	\$ 5,015.12	\$ 5,015.12	\$ 5,015.10
EAS	4,160	\$ 4,057.54	A	\$ 4,057.54			
EDU	1,783	\$ 1,739.09	A	\$ 1,739.09			
EEC	7,708	\$ 7,518.16	Q	\$ 1,879.54	\$ 1,879.54	\$ 1,879.54	\$ 1,879.54
EED	1,833	\$ 1,787.86	A	\$ 1,787.86			
EHS	54,231	\$ 52,895.36	Q	\$ 13,223.84	\$ 13,223.84	\$ 13,223.84	\$ 13,223.84
ELD	1,976	\$ 1,927.33	A	\$ 1,927.33			
ENE	1,790	\$ 1,745.91	A	\$ 1,745.91			
ENV	9,501	\$ 9,267.00	Q	\$ 2,316.75	\$ 2,316.75	\$ 2,316.75	\$ 2,316.75
EOL	32,894	\$ 32,083.87	Q	\$ 8,020.97	\$ 8,020.97	\$ 8,020.97	\$ 8,020.96
EPS	6,197	\$ 6,044.38	Q	\$ 1,511.10	\$ 1,511.10	\$ 1,511.10	\$ 1,511.08

home department	FY24 Total # Paychecks	FY25 Chargeback	Billing Frequency	Q1	Q2	Q3	Q4
EQE	21,299	\$ 20,774.43	Q	\$ 5,193.61	\$ 5,193.61	\$ 5,193.61	\$ 5,193.60
ETH	780	\$ 760.79	A	\$ 760.79			
FRC	27,477	\$ 26,800.28	Q	\$ 6,700.07	\$ 6,700.07	\$ 6,700.07	\$ 6,700.07
FSC	24,989	\$ 24,373.55	Q	\$ 6,093.39	\$ 6,093.39	\$ 6,093.39	\$ 6,093.38
FWE	9,003	\$ 8,781.27	Q	\$ 2,195.32	\$ 2,195.32	\$ 2,195.32	\$ 2,195.31
GCC	8,098	\$ 7,898.56	Q	\$ 1,974.64	\$ 1,974.64	\$ 1,974.64	\$ 1,974.64
GIC	3,593	\$ 3,504.51	A	\$ 3,504.51			
GOV	2,149	\$ 2,096.07	A	\$ 2,096.07			
HCC	18,444	\$ 17,989.75	Q	\$ 4,497.44	\$ 4,497.44	\$ 4,497.44	\$ 4,497.43
HCF	4,783	\$ 4,665.20	A	\$ 4,665.20			
HLY	8,270	\$ 8,066.32	Q	\$ 2,016.58	\$ 2,016.58	\$ 2,016.58	\$ 2,016.58
HOU	17,072	\$ 16,651.54	Q	\$ 4,162.89	\$ 4,162.89	\$ 4,162.89	\$ 4,162.87
HPC	1,747	\$ 1,703.97	A	\$ 1,703.97			
HRD	4,505	\$ 4,394.05	A	\$ 4,394.05			
HSD	5,400	\$ 5,267.01	Q	\$ 1,316.76	\$ 1,316.75	\$ 1,316.75	\$ 1,316.75
HST	16	\$ 15.61	A	\$ 15.61			
IGO	2,152	\$ 2,099.00	A	\$ 2,099.00			
ITD	12,144	\$ 11,844.91	Q	\$ 2,961.23	\$ 2,961.23	\$ 2,961.23	\$ 2,961.22
LEG	673	\$ 656.42	A	\$ 656.42			
LIB	310	\$ 302.37	A	\$ 302.37			
LOT	10,153	\$ 9,902.95	Q	\$ 2,475.74	\$ 2,475.74	\$ 2,475.74	\$ 2,475.73
MAS	17,159	\$ 16,736.40	Q	\$ 4,184.10	\$ 4,184.10	\$ 4,184.10	\$ 4,184.10
MBC	12,985	\$ 12,665.20	Q	\$ 3,166.30	\$ 3,166.30	\$ 3,166.30	\$ 3,166.30
MBT	177,272	\$ 172,906.02	Q	\$ 43,226.51	\$ 43,226.51	\$ 43,226.50	\$ 43,226.50
MCA	19,284	\$ 18,809.06	Q	\$ 4,702.27	\$ 4,702.27	\$ 4,702.27	\$ 4,702.25
MCB	3,562	\$ 3,474.27	A	\$ 3,474.27			
MCC	21,045	\$ 20,526.69	Q	\$ 5,131.68	\$ 5,131.67	\$ 5,131.67	\$ 5,131.67
MCD	1,552	\$ 1,513.78	A	\$ 1,513.78			
MGC	3,408	\$ 3,324.07	A	\$ 3,324.07			
MHL	513	\$ 500.37	A	\$ 500.37			
MID	4,743	\$ 4,626.19	A	\$ 4,626.19			

home department	FY24 Total # Paychecks	FY25 Chargeback	Billing Frequency	Q1	Q2	Q3	Q4
MIL	20,511	\$ 20,005.84	Q	\$ 5,001.46	\$ 5,001.46	\$ 5,001.46	\$ 5,001.46
MMA	11,397	\$ 11,116.31	Q	\$ 2,779.08	\$ 2,779.08	\$ 2,779.08	\$ 2,779.07
MMP	414	\$ 403.80	A	\$ 403.80			
MRC	22,972	\$ 22,406.23	Q	\$ 5,601.56	\$ 5,601.56	\$ 5,601.56	\$ 5,601.55
MWC	16,309	\$ 15,907.33	Q	\$ 3,976.84	\$ 3,976.83	\$ 3,976.83	\$ 3,976.83
NAC	10,795	\$ 10,529.13	Q	\$ 2,632.29	\$ 2,632.28	\$ 2,632.28	\$ 2,632.28
NEC	15,444	\$ 15,063.64	Q	\$ 3,765.91	\$ 3,765.91	\$ 3,765.91	\$ 3,765.91
NFK	3,382	\$ 3,298.71	A	\$ 3,298.71			
NOR	6,106	\$ 5,955.62	Q	\$ 1,488.91	\$ 1,488.91	\$ 1,488.91	\$ 1,488.89
NSC	18,127	\$ 17,680.56	Q	\$ 4,420.14	\$ 4,420.14	\$ 4,420.14	\$ 4,420.14
NSD	144	\$ 140.45	A	\$ 140.45			
NWD	2,248	\$ 2,192.63	A	\$ 2,192.63			
OCA	571	\$ 556.94	A	\$ 556.94			
OCD	10,958	\$ 10,688.12	Q	\$ 2,672.03	\$ 2,672.03	\$ 2,672.03	\$ 2,672.03
OHA	369	\$ 359.91	A	\$ 359.91			
ORI	569	\$ 554.99	A	\$ 554.99			
OSC	3,158	\$ 3,080.22	A	\$ 3,080.22			
OSD	3,315	\$ 3,233.36	A	\$ 3,233.36			
OVA	27	\$ 26.34	A	\$ 26.34			
PAR	4,813	\$ 4,694.46	A	\$ 4,694.46			
PER	1,297	\$ 1,265.06	A	\$ 1,265.06			
PLY	3,432	\$ 3,347.47	A	\$ 3,347.47			
POL	80,189	\$ 78,214.05	Q	\$ 19,553.52	\$ 19,553.51	\$ 19,553.51	\$ 19,553.51
PST	1,226	\$ 1,195.81	A	\$ 1,195.81			
QCC	23,931	\$ 23,341.61	Q	\$ 5,835.41	\$ 5,835.40	\$ 5,835.40	\$ 5,835.40
RCC	8,351	\$ 8,145.33	Q	\$ 2,036.34	\$ 2,036.33	\$ 2,036.33	\$ 2,036.33
REG	6,627	\$ 6,463.79	Q	\$ 1,615.95	\$ 1,615.95	\$ 1,615.95	\$ 1,615.94
RGT	1,695	\$ 1,653.25	A	\$ 1,653.25			
SAO	5,362	\$ 5,229.94	Q	\$ 1,307.49	\$ 1,307.49	\$ 1,307.49	\$ 1,307.47
SBA	2,143	\$ 2,090.22	A	\$ 2,090.22			

home department	FY24 Total # Paychecks	FY25 Chargeback	Billing Frequency	Q1	Q2	Q3	Q4
SCA	635	\$ 619.36	A	\$ 619.36			
SDA	88	\$ 85.83	A	\$ 85.83			
SDB	6,266	\$ 6,111.68	Q	\$ 1,527.92	\$ 1,527.92	\$ 1,527.92	\$ 1,527.92
SDC	7,774	\$ 7,582.54	Q	\$ 1,895.64	\$ 1,895.64	\$ 1,895.64	\$ 1,895.62
SDD	1,171	\$ 1,142.16	A	\$ 1,142.16			
SDE	14,412	\$ 14,057.05	Q	\$ 3,514.27	\$ 3,514.26	\$ 3,514.26	\$ 3,514.26
SDF	6,375	\$ 6,217.99	Q	\$ 1,554.50	\$ 1,554.50	\$ 1,554.50	\$ 1,554.49
SDH	34,909	\$ 34,049.24	Q	\$ 8,512.31	\$ 8,512.31	\$ 8,512.31	\$ 8,512.31
SDM	17,104	\$ 16,682.75	Q	\$ 4,170.69	\$ 4,170.69	\$ 4,170.69	\$ 4,170.68
SDN	7,493	\$ 7,308.46	Q	\$ 1,827.12	\$ 1,827.12	\$ 1,827.12	\$ 1,827.10
SDO	894	\$ 871.98	A	\$ 871.98			
SDP	17,388	\$ 16,959.76	Q	\$ 4,239.94	\$ 4,239.94	\$ 4,239.94	\$ 4,239.94
SDS	21,738	\$ 21,202.62	Q	\$ 5,300.66	\$ 5,300.66	\$ 5,300.66	\$ 5,300.64
SDW	14,512	\$ 14,154.59	Q	\$ 3,538.65	\$ 3,538.65	\$ 3,538.65	\$ 3,538.64
SEA	263	\$ 256.52	A	\$ 256.52			
SEC	11,663	\$ 11,375.76	Q	\$ 2,843.94	\$ 2,843.94	\$ 2,843.94	\$ 2,843.94
SEN	7,994	\$ 7,797.12	Q	\$ 1,949.28	\$ 1,949.28	\$ 1,949.28	\$ 1,949.28
SJC	2,300	\$ 2,243.35	A	\$ 2,243.35			
SOR	1,519	\$ 1,481.59	A	\$ 1,481.59			
SPD	29	\$ 28.29	A	\$ 28.29			
SRB	3,156	\$ 3,078.27	A	\$ 3,078.27			
SSA	39,401	\$ 38,430.61	Q	\$ 9,607.66	\$ 9,607.65	\$ 9,607.65	\$ 9,607.65
STC	15,627	\$ 15,242.13	Q	\$ 3,810.54	\$ 3,810.53	\$ 3,810.53	\$ 3,810.53
SUF	7,012	\$ 6,839.30	Q	\$ 1,709.83	\$ 1,709.83	\$ 1,709.83	\$ 1,709.81
TAC	643	\$ 627.16	A	\$ 627.16			
TRB	3,158	\$ 3,080.22	A	\$ 3,080.22			
TRC	171,924	\$ 167,689.73	Q	\$ 41,922.44	\$ 41,922.44	\$ 41,922.43	\$ 41,922.42
TRE	7,626	\$ 7,438.18	Q	\$ 1,859.55	\$ 1,859.55	\$ 1,859.55	\$ 1,859.53
VET	2,952	\$ 2,879.30	A	\$ 2,879.30			
VWA	720	\$ 702.27	A	\$ 702.27			
WEL	46,522	\$ 45,376.23	Q	\$ 11,344.06	\$ 11,344.06	\$ 11,344.06	\$ 11,344.05

home department	FY24 Total # Paychecks	FY25 Chargeback	Billing Frequency	Q1	Q2	Q3	Q4
WES	4,482	\$ 4,371.61	A	\$ 4,371.61			
WOR	27,075	\$ 26,408.18	Q	\$ 6,602.05	\$ 6,602.05	\$ 6,602.05	\$ 6,602.03
WSC	30,526	\$ 29,774.19	Q	\$ 7,443.55	\$ 7,443.55	\$ 7,443.55	\$ 7,443.54
	<b>2,431,640</b>	<b>\$ 2,371,752</b>		<b>\$695,088.89</b>	<b>\$558,887.90</b>	<b>\$ 558,887.88</b>	<b>\$558,887.33</b>